

4<sup>TH</sup> Floor, Statesman House Connaught Place Delhi 110001

Dated:18-07-2024

To, Shilpa Rana

**Emp ID**: HY167M911097U

## **Subject: Termination of Employment**

Dear Shilpa,

We regret to inform you that your employment is being terminated with immediate effect as per the clause outlined in your employment agreement effective from July 15<sup>th</sup> 2024.

The termination is due to the following reasons:

- 1. Failed document verification
- 2. Compliance against Company
- 3. Breach of Privacy as per Employment Agreement Signed by you
- 4. Breach of Confidentiality Agreement signed by you under Employment Offer Letter
- 5. Defamation Against Company
- 6. Misbehave with the Management
- 7. Threat to the management and Company

Please hand over your Roles and responsibilities to the person appointed at your place and complete the KT Process (Knowledge transfer Process) Share a letter of apology and sign the Letter of Undertaking that such an act will not be repeated to complete your F & F Settlement of account, your Employment will be blacklisted until the Termination is executed.

We appreciate your understanding in this matter.

