

Complaint**(शिकायत)**

1. **Complaint No.** (शिकायत सं): 8168030072400018
Date of Complaint (शिकायत की दिनांक): 19/08/2024

2. **Details of the complainant** (शिकायतकर्ता का विवरण):a) **Name** (नाम): ADVOCATE RAHUL OJHAc) **Nature of Complaint** (शिकायत का प्रकार): Against Publicd) **Landline No.** (लैंडलाइन सं): 91--e) **Mobile No.** (मोबाइल सं): 91-9717958889f) **Email ID** (ईमेल आईडी): customercare.ind@foxhogmail.comg) **Address** (पता)

| S.No. (क्र.सं.) | Address Type (पता का प्रकार) | Address (पता) |
|-----------------|------------------------------|--|
| 1 | Present Address | F-29,BLOCK F,PREET VIHAR,DELHI,PREET VIHAR,EAST, DELHI,INDIA |
| 2 | Permanent Address | F-29,BLOCK F,PREET VIHAR,DELHI,PREET VIHAR,EAST, DELHI,INDIA |

3. **Identification Details of the complainant** (शिकायतकर्ता का पहचान विवरण)a) **Country of Nationality** (राष्ट्रीयता हेतु देश):

| S.No. (क्र.सं.) | Identification Type (पहचान प्रकार) | Identification No. (पहचान सं) |
|-----------------|------------------------------------|-------------------------------|
| 1 | Income Tax (PAN) Card | CKWPP2916C |

4. **Details of Suspect / Alleged** (अभियुक्त का विवरण)(1) a) **Name of Suspect / Alleged** (अभियुक्त का नाम): SHILPAb) **Mobile No.** (मोबाइल सं.): 7838665432c) **Landline No.** (लैंडलाइन सं.): null-null-nulld) **Address** (पता)

| S.No. (क्र.सं.) | Address Type (पता का प्रकार) | Address (पता) |
|-----------------|------------------------------|--|
| 1 | Present Address | Daughter of Babulal N113/236 WAZIRPUR JJ COLONY NORTH WEST,ASHOK VIHAR,NORTH WEST,DELHI,INDIA,110052 |
| 2 | Permanent Address | Daughter of Babulal N113/236 WAZIRPUR JJ COLONY NORTH WEST,ASHOK VIHAR,NORTH WEST,DELHI,INDIA,110052 |

5. **Incident Details** (घटना का विवरण)a) **Place of Incident** (घटना का स्थान): Preet Viharb) **Type of Incident** (घटना का प्रकार):c) **Is Date/time of incident known** (क्या घटना की दिनांक / समय ज्ञात है?): YESd) **Date & Time of Incident** (घटना की दिनांक और समय):

From (से): 12/08/2024 00:00 hrs

To (तक): 18/08/2024 00:00 hrs

6. Complaint Details (शिकायत विवरण)

a) **Date of Complaint (शिकायत की दिनांक):** 19/08/2024

b) **Mode of Receipt (प्राप्ति की विधि):** Online

c) **Complaint Description (शिकायत विवरण) :** Date: 18-08-2024

To
Hon. SHO
Preet Vihar Police Station.

Subject: FIR against Ms. Shilpa Rana for criminal trespass and creating nuisance.

Respected Sir/ Ma'am

1.The present complaint is being filed on behalf of Mr. Tarun Kumar Poddar, CEO of Foxhog Ventures Pvt. Ltd. against Ms. Shilpa Rana (the "Accused") for reporting an incident of harassment through trespass and nuisance caused by Ms. Shilpa Rana.

2.Ms. Shilpa Rana started working as a Personal Assistant to Mr. Tarun Poddar, CEO of Foxhog Ventures Pvt Ltd. from 27-12-2023. As a part of her job roles, Ms. Rana was provided with a digital pad to perform her day-to-day functions. She was further given access to Company data (which includes confidential information pertaining to the business of the Company, contact details of the clients, etc.). Mr. Poddar further entrusted her the physical copies of the important documents of the Company and ID cards of various employees of the Company. It is important to note herein that at the time of joining, Ms.Rana had signed a non-disclosure Agreement with the Company.

3.It may be noted that during the tenure of her employment, Ms.Rana was behind the back and in an unlawful manner stealing the Company's data. Her conspicuous movements came to the knowledge of Mr. Poddar multiple times, however, in terms of good industry practice, she was given opportunities to retain her job.

4.Finally, in the month of July 2024, it came to the knowledge of Mr. Poddar that inspite of multiple opportunities being granted Ms. Rana did not stop and continued in her unscrupulous activities. It came to the knowledge of Mr. Poddar that she was stealing the data of the Company and miscommunicating with the clients of the Company along with multiple financial fraud, as a result, putting Mr. Poddar and his Company in bad light in front of his own clients. Thereby causing huge financial losses.

5.That in the interest of the Company, she was terminated from her employment on 18-07-2024 on the grounds of failed document verification, breach of privacy policy as per the Employee Agreement, misbehaving with the management and financial fraud.

6.As a result of her conspicuous activities and mistrust in Ms. Rana, the Company held up the salary of Ms. Rana. However, she was assured that her salary will be released ones she hands over the assets of the Company along with all the physical documents and Company data.

7.It is also important to note herein that she has given multiple apology letters for her misconduct.

8.Inspite of the multiple apology letters signed by her, Ms. Rana has failed in her duty to hand over the assets of the Company and is in illegal possession of the assets of the Company. She has also made attempts to misuse the data of the Company against the interest of the Company in order to harass Mr. Poddar and his family. All the attempts are made by her to extort the money from Mr. Poddar and his Company.

9.After failing in her attempts to extort the money through harassing calls and messages, Ms. Rana on 12-08-2024 at 4.00 PM arrived at the residence of Mr. Poddar at F-29, Preet Vihar, Delhi-110092 to harass him.

10.Upon reaching the residence of Mr. Poddar, she was informed by the security guard that Mr. Poddar is not available and further requested her come at some other time when he is available. However, no heed was paid at the instructions of the security guard and Ms. Rana illegally trespassed at the residence of Mr. Tarun Poddar but as per the apology of her sister and request by her Mr. Poddar did not take any action and sent her a verbal warning.

11.It may be noted that Ms. Rana illegally entered the premises and created a nuisance in the

society resulting into creating a bad image of Mr. Poddar. All these incidents are leading to loss of reputation of the Company leading to losses in the business and again she has started threatening to come at home and threatening for life and death.

12.She further made attempts to enter the locked house of Mr. Poddar with an intention to steal from his house.

Thus, in order to stop Ms. Shilpa Rana from creating further nuisance, it is humbly requested to take an immediate action her.

d) Remarks (टिप्पणियाँ) :

e) Uploaded Document (अपलोड किए गए दस्तावेज)

| S.No. (क्र.सं.) | File Name (फ़ाइल का नाम) | Description (विवरण) |
|-----------------|--------------------------|---------------------|
|-----------------|--------------------------|---------------------|

7. Complaint Submitted To

a)Office Name EAST-PREET VIHAR

ICMS Admin -Delhi Police